Gananoque Public Library Board Meeting Minutes July 24, 2023 Gananoque Public Library

Present: Marian McLeod – Chair, Patrick Kirby, Chris McDonald, Jana Miller, Lynda Pilkey, Marion Sprenger, Peter Tytler, Kathleen Warburton, Abigail Webster, Deirdre Crichton

Regrets: Lynn Lambert

- 1. Declaration of Conflict of Interest none
- 2. Adoption of Agenda

Motion 2023 - 24

Moved: Chris McDonald Seconded: Lynda Pilkey Carried

Motion: To approve the agenda as amended.

3. Adoption of the Minutes.

Motion 2023 - 25

Moved: Chris McDonald Seconded: Lynda Pilkey Carried

Motion: To approve the minutes of June 26, 2023.

4. Business arising from the Minutes

- a) The Drag Queen Reading Time has been cancelled by the Gananoque Pride Alliance (PGA) after a discussion involving three visitors who voiced opposition to the event. Pride PGA cancelled the event because it was felt the performer would not be safe. The decision to cancel the event was made by The Pride Gananoque Alliance after the library board meeting.
- As a result of the comments and interactions of the visitors at the June meeting and multiple conversations with Mayor John Beddows, I propose we "tighten" meetings in which there are unscheduled visitors. – Board members are asked to submit recommendations that will be discussed at the next board meeting.
- c) Funding Opportunities Deidre will send out the list of funding sources.
- d) Publicity The library will start inviting guests to read in the fall.
- e) Tic Toc Deirdre will get in touch with Brockville.

5. New Business

- a) CEO / Head Librarian Reports Deirdre presented a verbal and written report. Library summer programs are going extremely well. Deirdre will check into why hydro is lagging behind in financial reports. Deirdre will look for incident report and send it out if found.
- b) Library Code of Behaviour and Library Rules of Conduct Policies HR 07 Workplace Harassment / Discrimination, HR 08 Workplace Violence, OP 03 Public Code of Conduct In the future Deirdre will provide board members with a physical copy of the policy / policies to review.

Motion 2023 – 26

Moved: Chris McDonald Seconded: Peter Tytler Carried

Motion: To approve the updated HR 07 Workplace Harassment / Discrimination, HR 08

Workplace Violence Policy.

Motion 2023 – 27

Moved: Chris McDonald Seconded: Kathleen Warburton Carried

Motion: To approve the updated OP 03 Public Code of Conduct Policy

6. Other

7. Next Meeting – August 28, 2023

8. Motion to Adjourn

Motion 2023 – 28

Moved: Chris McDonald

Motion: To adjourn the meeting.